

MODERN SLAVERY STATEMENT

This statement is published in accordance with the Modern Slavery Act 2015 and sets out the steps taken by Warwick Ward (machinery) Ltd to prevent human trafficking and slavery in our business and supply chain.

We are committed to protecting the human rights of our employees, subcontractors and people living in the communities where we work, and we encourage our supply chain to prevent and address any threats to human rights within their own organisation.

ORGANISATIONAL STRUCTURE

Warwick Ward (machinery) Ltd is one of the largest stockists and suppliers of new and used earthmoving and waste recycling equipment and spare parts in Europe. We are the largest independent CASE dealer in Europe and UK dealers for TEREX Ecotec, Terex Recycling Systems and KEESTRACK crushing and screening equipment. We have depots in the North, Midlands, and South of the UK and our workforce is made up of around 115 employees.

We do not tolerate slavery or human trafficking; and outline our commitment below:

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Anti-Slavery and Human Trafficking Policy and Forced and Child Labour policies reflect our commitment to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The Company's Code of Conduct explains how the company expects its employees and suppliers to act, upholding the highest ethical and professional standards.

Our recruitment policy ensures that modern slavery does not exist within our business through agencies or direct employees.

Warwick Ward considers that the prevalence of modern slavery within the scope of the company's operations and associated supply chains is extremely low.

DUE DILIGENCE PROCESSES

We require suppliers to ensure they comply with international standards, best practice and modern slavery laws by completion of a Supplier Questionnaire and provision of supporting evidence.

Our zero-tolerance approach to modern slavery is communicated to all significant suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

We may terminate a contract with a supplier at any time should they breach the policy.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to employees in our HR and Procurement teams.

This statement has been approved by Matt Godhard, Operations Director, on 30th September 2024.

This statement will be reviewed and updated every year.